

## **MODERN SLAVERY STATEMENT**

Our business, Southern Trident Limited is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 28/02/2022

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

1. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
2. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
3. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Our business is into import, export and distribution of garden care products.

Our business structure is a private limited entity

We operate in the following countries:

- United Kingdom and India

Our supply chain is as follows:

Affiliate Partner / Supplier A > Source Husks from surrounding coconut farms > Processing > Production > Packaging > Shipment > Clearance & Delivery > Retail and Wholesale Distribution

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do believe that our supply chain is in one of those sectors. In order to avoid this lack of exploitation we conduct periodical and unscheduled visits and physical inspections at supplier sites to ensure the well being and acceptable working / living conditions for all labours.

For example, the International Labour Organisation (ILO) has recognised in its final IPEC Report child labour exists in coir supply chain in Sri Lanka and its own words "Hence, one possible solution to the problem should be making school education attractive to the children. "

Southern Trident has partnered with CRY India Following its continued market success, Southern Trident has joined hands with Child Rights and You (CRY), India's most trusted NGO which works directly with and for underprivileged children in India at grassroots level to bring about lasting change. Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: Balaji Manoharan & Jaffar Abdul Wahab

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.